

**SCHOOLCRAFT COUNTY ROAD COMMISSION**  
**332N EAST ROAD, MANISTIQUE, MI 49854**  
**BOARD MEETING**  
**February 17, 2023 – 8:30 am**

000568

**1. Call Meeting to Order:** The meeting was called to order at 8:32 am.

**2. Roll Call:**

**Present:** Randy Lund  
Robin LaCroix  
Dale DuFour  
Thomas Klarich  
Keith Rochefort

**Absent:** None

**Also in Attendance:** Jean Vanderville, Managing Director, Ann Peterson, Payroll/HR Coordinator, Tony LaPlant, Teamsters Union Representative

**For part of meeting:** Tanya Hoar, Finance Director, Jim Barham, Employee Union Representative, Bob Schuch, Truck Driver, Johnny Bowler, Truck Driver, Kim Rochefort, Road Foreman, Roger Martin, Shop Foreman, Andrew Cascini, Counsel for Management – Henn Lesperance Law Firm

**3. Pledge of Allegiance:** The pledge was recited.

**4. Approval of Agenda:**

**It was moved** by Commissioner D. DuFour, seconded by Commissioner R. LaCroix, to approve the agenda as presented.

Ayes: Five

Nays: None

***Motion Carried***

**5. Public Comment:** None

**6. New Business:**

**A. Union Contract Negotiation Closed Session**

Section 8(c) For strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement if either party requests a closed hearing.

**It was moved** by Commissioner R. LaCroix, seconded by Commissioner D. DuFour, to move to closed session.

LaCroix – Yes  
 DuFour – Yes  
 Rochefort - No  
 Lund - Yes  
 Klarich – Yes

***Motion Carried***

**The meeting was reopened at 4:22 pm by unanimous vote.**

**Adoption of Non-Supervisory Contract:**

Attorney Andrew Cascini recommended to the Board that the proposal agreed to through collective bargaining between the employer, Schoolcraft County Road Commission, and the Non-Supervisory Unit of General Teamsters Local Union No. 406 on this date of February 17, 2023, be accepted as amended and as written, with the following caveats:

- Accept the change from a one-year to a three-year contract dating April 1, 2023, through March 31<sup>st</sup>, 2026.
- Accept that Article 11 – Fringe Benefits – Section 1101.2, MCTWF Participation Agreement will be tabled until information is received from alternative providers.
- Accept that Article 11 – Fringe Benefits – Section 1101.6, Liability Insurance will be a rejected term, with the understanding that a Letter of Agreement will be executed once the list of tools has been provided.

**It was moved** by Commissioner R. LaCroix, seconded by Commissioner D. DuFour, to approve the recommendation outlined above, accepting the contract for the Non-Supervisory Unit of General Teamsters Local Union No. 406.

**Roll Call:**

LaCroix – Yes  
 DuFour – Yes  
 Lund – Yes  
 Rochefort – Yes  
 Klarich – Yes

***Motion Carried***

**Adoption of Supervisory Contract:**

Attorney Andrew Cascini recommended to the Board that the proposal agreed to through collective bargaining between the employer, Schoolcraft County Road Commission, and the Supervisory Unit of General Teamsters Local Union No. 406 on this date of February 17, 2023, be accepted as amended and as written, with the identical changes as the Non-Supervisory contract as outlined above, other than Schedule A, Classification and Wage Scale.

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**Present:** Randy Lund  
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**Absent:** None

**Also in Attendance:** Jean Vanderville, Managing Director, Ann Peterson, Payroll/HR Coordinator, Tony LaPlant, Teamsters Union Representative

**For part of meeting:** Tanya Hoar, Finance Director, Jim Barham, Employee Union Representative, Bob Schuch, Truck Driver, Johnny Bowler, Truck Driver, Kim Rochefort, Road Foreman, Roger Martin, Shop Foreman, Andrew Cascini, Counsel for Management – Henn Lesperance Law Firm

**3. Pledge of Allegiance:** The pledge was recited.

**4. Approval of Agenda:**

**It was moved** by Commissioner D. DuFour, seconded by Commissioner R. LaCroix, to approve the agenda as presented.

Ayes: Five  
Nays: None

***Motion Carried***

**5. Public Comment:** None

**6. New Business:**

A. Union Contract Negotiation Closed Session

Section 8(c) For strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement if either party requests a closed hearing.

It was moved by Commissioner R. LaCroix, seconded by Commissioner D. DuFour, to move to closed session.

LaCroix – Yes  
 DuFour – Yes  
 Rochefort - No  
 Lund - Yes  
 Klarich – Yes

***Motion Carried***

**The meeting was reopened at 4:22 pm by unanimous vote.**

**Adoption of Non-Supervisory Contract:**

Attorney Andrew Cascini recommended to the Board that the proposal agreed to through collective bargaining between the employer, Schoolcraft County Road Commission, and the Non-Supervisory Unit of General Teamsters Local Union No. 406 on this date of February 17, 2023, be accepted as amended and as written, with the following caveats:

- Accept the change from a one-year to a three-year contract dating April 1, 2023, through March 31<sup>st</sup>, 2026.
- Accept that Article 11 – Fringe Benefits – Section 1101.2, MCTWF Participation Agreement will be tabled until information is received from alternative providers.
- Accept that Article 11 – Fringe Benefits – Section 1101.6, Liability Insurance will be a rejected term, with the understanding that a Letter of Agreement will be executed once the list of tools has been provided.

It was moved by Commissioner R. LaCroix, seconded by Commissioner D. DuFour, to approve the recommendation outlined above, accepting the contract for the Non-Supervisory Unit of General Teamsters Local Union No. 406.

**Roll Call:**

LaCroix – Yes  
 DuFour – Yes  
 Lund – Yes  
 Rochefort – Yes  
 Klarich – Yes

***Motion Carried***

**Adoption of Supervisory Contract:**

Attorney Andrew Cascini recommended to the Board that the proposal agreed to through collective bargaining between the employer, Schoolcraft County Road Commission, and the Supervisory Unit of General Teamsters Local Union No. 406 on this date of February 17, 2023, be accepted as amended and as written, with the identical changes as the Non-Supervisory contract as outlined above, other than Schedule A, Classification and Wage Scale.

It was moved by Commissioner D. DuFour, seconded by Commissioner R. Lund, to approve the recommendation outlined above, accepting the contract for the Supervisory Unit of General Teamsters Local Union No. 406.

**Roll Call:**

DuFour – Yes

Lund – Yes

Rocheftort – Yes

LaCroix – Yes

Klarich – Yes

***Motion Carried***

Representatives from General Teamsters Local Union No. 406 will present this agreement to members of the union for ratification once Counsel Andrew Cascini has drafted and provided the new contract to them for review, which is anticipated to be no later than Friday, February 24<sup>th</sup>, 2023.

The contracts will be provided to the union for ratification by the end of next week. Once the union has ratified the contract, it will be adopted as written.

**7. Adjournment:** Commissioner T. Klarich adjourned the meeting at 4:28 pm.



Thomas Klarich, Chairperson



Jean Vanderville, Managing Director